

99-64

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CLERK'S OFFICE

APPROVED

Date:

4-27-99

Submitted by: Assemblymembers Abney, Carlson,
Kendall, Murdy, Taylor, and Wohlforth

Prepared by: Assembly Office

For reading: April 6, 1999

ANCHORAGE, ALASKA

AO NO. 99- 64

AN ORDINANCE OF THE ANCHORAGE MUNICIPAL ASSEMBLY AMENDING
ANCHORAGE MUNICIPAL CODE SECTION 3.30.141, RECOGNIZED HOLIDAYS WITH
PAY, TO INCLUDE MARTIN LUTHER KING JR. DAY AS A PAID MUNICIPAL HOLIDAY

THE ANCHORAGE ASSEMBLY ORDAINS:

Section 1: That Anchorage Municipal Code Section 3.30.141, Recognized holidays
with pay, is amended to read as follows:

3.30.141 Recognized holidays with pay.

The following days will be recognized as holidays with pay for all employees in
regular full-time and regular part-time positions.

New Year's Day.

Martin Luther King Jr. Day (third Monday in January).

Washington's Birthday (third Monday in February).

Seward's Day (last Monday in March).

Memorial Day (last Monday in May).

Independence Day.

Labor Day.

Veterans Day (November 11).

Thanksgiving Day.

The day after Thanksgiving.

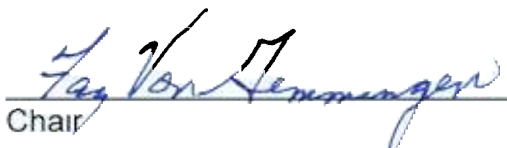
Christmas Day.

One personal holiday.

Section 2: That this ordinance is effective immediately upon passage and approval

PASSED AND APPROVED by the Anchorage Assembly this 27th day of

April, 1999.


Chair

ATTEST:


Municipal Clerk



MUNICIPALITY OF ANCHORAGE

ASSEMBLY MEMORANDUM

NO. AM 350-99

Meeting Date: April 6, 1999

From: Assemblymember Abney

Subject: AO NO 99 - AMENDING AMC 3.30.141 TO INCLUDE MARTIN LUTHER DAY AS A PAID MUNICIPAL HOLIDAY

April 4, 1968 sparked an historical moment throughout the United States and the World, one which would and could never be forgotten. A man who spent most of his life attempting to "build bridges" with people of diversity in an effort to achieve and maintain civil rights for all of us was gunned down while doing what he knew best. This man, was Dr. Martin Luther King, Jr., a man who had a dream, and because of his efforts we are closer than ever before to his dream being fulfilled. His dream embraced the transformation of injustice and oppression to freedom and justice, and that "one day little black boys and black girls will be able to join hands with little white boys and white girls as sisters and brothers." During his marches and freedom rallies for peace and equality, although the most visibly oppressed seemed to be in the forefront, his dream was for justice and equality for all peoples in "every valley...hill..and mountain." It is for that reason Congress voted to celebrate his life, and passed a bill on November 2, 1983, with the first national celebration taking place on January 20, 1986.

During deliberations related to the decision to make Dr. King's birthday an official holiday, many were hesitant because of the anticipated costs of the holiday, extra overtime paid to Federal workers who had to work on the holiday, as well as millions to those Federal workers who were paid for the day. Senator Bob Dole responded to those critics by stating "I suggest they hurry back to their pocket calculators and estimate the cost of 300 years of slavery, followed by a Century or more of economic, political, and social exclusion and discrimination."

As we deliberate the decision to declare this day a Municipal holiday in Anchorage, it is inevitable that discussion on the costs in excess of the cost of productivity will be on the table. During our discussions, let us consider the significance of Dr. King's message and what it meant to our Country, the World, and our City and State and then determine which would be the greatest loss to this community - monetary or humanitarian.

The time is long overdue for the Municipality of Anchorage, the largest city in the State of Alaska, to pay tribute to the man who had the courage to use inspiration, peaceful resistance, oratory and great writings to create an America where people of all colors, races, creeds, and national origin could work, live, and play together in peace. I believe that the United States of America is a better country for enacting Dr. Martin Luther King,

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Jr. Day. Anchorage, with its recent emphasis on "bridge building," will also become a better place by demonstrating respect and support for making the birth of the father of bridge building a Municipal Holiday.

Within the State of Alaska, each year on the third Monday of January, schools, Federal offices, post offices, banks, state workers, and local municipalities (Barrow, Cordova, Fairbanks, Juneau, Kodiak, Skagway, Nome, Mountain Village, Unalaska, and Valdez) close their doors to celebrate the birth of a man who made a difference. It is long overdue for the Municipality of Anchorage to maintain the spirit and remember the injustices that Dr. King fought so hard for all of us.

As we enter the New Millennium, it is befitting that we, as a community, take the time to recall his protests for freedom, equality, and dignity for people of all races. Let us join the many other cities throughout the country and Alaska (see attached sampling) in the celebration of the birth of a man who made a difference, by acknowledging, through this amendment of the Anchorage Municipal Code, Martin Luther King, Jr. Day as a recognized Municipal Holiday.

Respectfully submitted,

Pat Abney
Pat Abney

Assemblymember

Reviewed by:

Greg Moyer
Greg Moyer, Director
Assembly Office

Policy and Budget Analyst

Elvi Gray-Jackson

Prepared by:

Elvi Gray-Jackson

**SAMPLING OF OTHER CITIES THROUGHOUT THE COUNTRY THAT RECOGNIZE
MARTIN LUTHER KING, JR. DAY AS AN OFFICIAL HOLIDAY**

LOWER 48

ALASKA

Arvada, Colorado	Ogden, Utah	Barrow
Birmingham, Alabama	Phoenix, Arizona	Cordova
Columbia, South Carolina	Pueblo, Colorado	Fairbanks
Ft. Lauderdale, Florida	Reno, Nevada	Kodiak
Ft. Wayne, Indiana	Riverdale, California	Juneau
Grand Junction, Colorado	Rochester, New York	Mountain Village
Honolulu, Hawaii	Roswell, Georgia	Nome
Indianapolis, Indiana	Salt Lake City, Utah	Skagway
Killeen, Texas	San Jose, California	Unalaska
Lincoln, Nebraska	Santa Cruz, California	Valdez
Lufkin, Texas	Shreveport, Louisiana	
Medford, Massachusetts	Sioux Falls, South Dakota	
Memphis, Tennessee	Slidell, Louisiana	
Milwaukee, Wisconsin	St. Charles, Illinois	
Morganfield, Kentucky	Syracuse, New York	
Murray, Utah	Washington, D.C.	
Norfolk, Virginia	Weymouth, Massachusetts	

MUNICIPALITY OF ANCHORAGE
Summary of Economic Effects - General Government

A Number: 99- 64

Title: Amending AMC Section 3.30.141 Regarding MLK Holiday

Sponsor: Assemblymember Abney

Preparing Agency: Assembly Office **Others Affected:** All Departments

CHANGES IN EXPENDITURE AND REVENUES (Thousands of Dollars)

Operating Expenditures	FY 99	FY 00	FY 01	FY 02	FY 03
1000 Personal Services	373	373	373	373	373
2000 Supplies					
3000 Other Services					
4000 Debt Service					
5000 Capital Outlay					
TOTAL DIRECT COSTS:	373	373	373	373	373

ADD: 6000 Charge from Others					
LESS: 7000 Charge to Others					
FUNCTION COSTS:					

REVENUES:					
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CAPITAL:					
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POSITIONS: FT/PT and Temp.					
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Public Sector Economic Effects:

The estimated direct costs involved if this ordinance is approved, using 1993 estimates, would be \$373,000 in overtime and benefit costs for those employees required to work on holidays such as Police and Fire. The cost of productivity (noncash) would be estimated at \$599,000 (see attached spreadsheet).

SUMMARY OF ECONOMIC EFFECTS

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Private Sector Economic Effects:

If the attached ordinance is approved, the Municipality would be closed for business on an additional day during the year. Employees would not work on Martin Luther King, Jr. Day, other than those essential employees.

As mentioned above, the estimated direct costs would be \$373,000 to compensate those employees who are required to work on holidays. In addition, the cost of productivity would be estimated at \$599,000.

Prepared by: Elvi Gray-Jackson

Telephone: 343-4751

1999SEE/SEE

**PRODUCTIVITY COSTS FOR AN ADDITIONAL HOLIDAY
BY GROUP
(INCLUDES BENEFITS)**

GROUP	TOTAL HOURLY RATE	* HOURS	ADD BENEFITS	TOTAL
AMEA	\$ 11,297.61	\$ 90,380.88	\$ 15,952.23	\$ 106,333.11
APD	\$ 12,304.04	\$ 98,432.32	\$ 12,943.85	\$ 111,376.17
AUX/DIS	\$ 677.42	\$ 5,419.36	\$ 636.77	\$ 6,056.13
EXE	\$ 4,552.70	\$ 36,421.60	\$ 6,428.41	\$ 42,850.01
F40/F56	\$ 5,659.99	\$ 45,279.92	\$ 5,320.39	\$ 50,600.31
IBE	\$ 4,701.76	\$ 37,614.08	\$ 5,228.36	\$ 42,842.44
JCC	\$ 11,259.54	\$ 90,076.32	\$ 15,898.47	\$ 105,974.79
NEC	\$ 120.60	\$ 964.80	\$ 134.11	\$ 1,098.91
NON/NRN	\$ 14,052.25	\$ 112,418.00	\$ 19,841.78	\$ 132,259.78
GRAND TOTAL				\$ 599,391.65

FAX MESSAGE

From George Wuerch
1332 Crescent Ave
Anchorage, AK 99508
tele: 907/563-2737
fax: 907/561-3793
e-mail: wuerch@alaska.net

Date: APR 28 1999
To: Muni Clerk
fax: 343 4313

Request Resubmission of

AD 99-64 RE: MLK Day on
a paid leave holiday

M.O.A.
99 APR 28 AM 11:08
CLERKS OFFICE

[Signature]

4/28/99 Mr. Meyer Resub, verified by phone (15)
4/28/99 withdrawn by sponsor